

Shri Dharmasthala Manjunatheshwara Institute for Management Development

























Dharmasthala

The word 'Dharma' traditionally means religion, ritual, duty, righteousness, and alms. It also implies justice, truthfulness, freedom from fear, faith, solace, fulfillment and peace.

Dharmasthala is the perfect embodiment of the word "Dharma" for it displays every shade of meaning with which this word is inspired from.

- ★ To those that come for worship, Dharmasthala represents religious tolerance wherein caste, creed and faith of pilgrims are no bars.
- ★ To those that come for justice at Dharmasthala without any legal formality or argument Shri Heggade dispenses justice, acting in the tradition of his ancestral role as the Heggade and as representative of the presiding deity.
- ★ To those that come in need, Dharmasthala is an Oasis, where succour, solace and hope abound in the serenity of the temple and in the free hostelries that provide food and shelter.
- ★ And, to those that come in curiosity, Dharmasthala is a miracle of paradoxes. Here different faiths co-exist in harmony just as traditions make room for experimental services. High or low, rich or poor, devout or atheist, at Dharmasthala all are equal.

Having expanded the meaning of Dharma to encompass the advancement of society at large, Dharmasthala has played an active role in bettering the lives of communities far and wide. Its initiatives have aimed at renewing the faith and hope within, so that people may be helped to help themselves.

SDMIMD is promoted by Shri Dharmasthala Manjunatheshwara Educational Trust. Under the inspiring leadership of our Chairman, Dr.D.Veerendra Heggade, the trust has played an active role in empowering people and bettering the lives of communities in Southern Karnataka.

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Dr. S. SaibabaChairperson-Admissions
Assistant Professor - Marketing



Dear PGDM Aspirant,

SDMIMD has embarked on a transformative journey since its establishment in 1994, dedicated to nurturing socially conscious leaders, responsible managers, and visionary entrepreneurs. Our graduates drive positive change in society and the global landscape. With a holistic approach to learning, we combine classroom instruction, industry interactions, case discussions, project work, peer collaboration, and teamwork. We take immense pride in curating these dynamic learning experiences, unlocking your potential for remarkable personal and professional development.

Under the esteemed Sri Dharmasthala Manjunatheshwara Educational Trust and the visionary leadership of Dharmadhikari Dr. D. Veerendra Heggade, SDMIMD exudes unwavering positivity and strives for exceptional management education. With over 28 years of dedication, we have garnered international recognition and prestigious accreditations like EFMD, ACBSP, and QS-I-Gauge 'Diamond' rating. Accreditation from NBA and AIU equivalence to an MBA further enhance our standing. Collaborations with 17 renowned global universities and esteemed entities like TCS-ion and BCIC exemplify our global reach. These achievements consistently position SDMIMD among India's top 50 Management Schools.

SDMIMD strives to foster leadership development through quality education rooted in moral principles. By embracing learner-centric pedagogies and innovative techniques, we establish our influence in the evolving management education landscape. Our strengths include leveraging technology for effective learning, promoting practical understanding through case studies, offering industry-aligned curriculum, facilitating meaningful industry interactions, hosting impactful academic conferences, and fostering vibrant student clubs. These distinctive features elevate SDMIMD's position as a premier institution in management education.

At SDMIMD, our PGDM programme seamlessly blends management excellence with ethical values, delivering a transformative learning experience. Our renowned faculty members are respected scholars, celebrated for their inspiring teaching, comprehensive training, and influential contributions to academic journals. Our consistent placement success reflects both student preparedness and the trust recruiters place in our graduates. We prioritize holistic development, nurturing awareness and enriching experiences, fostering a perspective of harmonious coexistence with society and the dynamic business landscape.

Unlock your potential, embrace excellence - Experience the transformative power of SDMIMD!

S. Saibaba

Chairperson - Admissions

VISION & MISSION

SDMIMD Promises

To students:

We will nurture, support, and inspire you to realise your full potential as a successful leader

To organisations:

We will continually provide highly competent, motivated and committed talent with a yen for creativity and innovation

To society:

We will promote individual and corporate responsibility towards all segments of society aiming for dynamic and inclusive growth

To employees:

We will provide an environment for development that will enable you to achieve personal satisfaction, professional recognition, and an enhanced quality of life

Vision

SDMIMD will be internationally recognised as a unique institution that has pioneered a philosophy of management education and governance that is Indian in ethos and character and global in relevance

Mission

SDMIMD will create inspirational business leaders and entrepreneurs who will relentlessly pursue individual and organisational excellence with creative tenacity, intellectual maturity and social responsibility.

SDMIMD will advance management thinking and practices that draw upon the best of Indian wisdom, are successful in dealing with change and effective and inclusive in value creation for the individual and society.

Credos

We believe that:

- Ethics and values are an integral part of cutting-edge competitiveness
- · Honesty and integrity are non-negotiable
- · Hard work and learning can and should be enjoyable
- Passion, commitment, and the single-minded pursuit of excellence will make true leaders of us all

GOVERNING BOARD

Dr. D. Veerendra Heggade

Dharmadhikari, Shri Kshetra Dharmasthala Chairman, SDMIMD, Mysuru

Sri. D. Surendra Kumar

Vice President SDM Educational Trust, Ujire

Prof. S. Prabhakar

Secretary
SDM Educational Trust, Ujire

Sri. Kamal Bali

President & Managing Director Volvo Group India, Bangalore

Prof. Pradeep A. Rau

Chairman & Professor of Marketing and International Business George Washington University Washington, D.C., USA

Dr. Julian Gaspar

Adjunct Professor, International Business & Finance Busch School of Business, Washington

Sri. R. Venkatanarayanan

President-HR, IT and Education Rane Holdings Ltd., Chennai

Dr. Bhimaraya Metri

Director
Indian Institute of Management (Nagpur)

Dr. R. Indira Ramarao

Rtd. Professor of Sociology & Former Director International Center, University of Mysore, Mysuru

Shri. Nagaraj Ijari

Former Senior Vice President Global Head - HiTech Business Unit Tata Consultancy Services

Shri. T.R. Parasuraman

President and Whole Time Director Toyota Industries Engine India Pvt. Ltd.

Sri. Pavan G Ranga

Managing Partner - N R Group CEO, Rangsons Technologies, Mysuru

Dr. Vasanthi Srinivasan

Professor Indian Institute of Management, Bangalore (Nominated by the AICTE, Government of India)

Dr. N. Muthukumar

President & Chief Operating Officer Meritor HVS (India) Limited

Dr. H. Chaturvedi

Director at BIMTECH and Alternate President - EPSI Noida, Uttar Pradesh

Mr. Niranjan N Naik

President - Prerana (SDMIMD Alumni Association)

Dr. N.R. Parasuraman Director Emeritus and Professor-Finance SDMIMD, Mysuru

Dr.(Lt Col) Prasad SN Director Professor-Strategy & General Management SDMIMD, Mysuru

Prof. C.V. Sridhar Assistant Professor-General Management SDMIMD, Mysuru

FACULTY TEAM

Dr. N.R. Parasuraman

LLB, FCS, FCMA, Ph.D

Director Emeritus & Professor - Finance

Dr. (Lt Col) Prasad SN

ME, PGDM, MDBA, Ph.D

Director

Professor - Strategy and General Management

Dr. Mousumi Sengupta

M.A. in HRM, GradIPD, Ph.D.

Professor - OB & HRM

Prof. Mohamed Minhaj

MCA, M.Phil

Professor - Systems

Dr. Neetu Ganapathy

M.Sc., MDBA, Ph.D

Associate Professor-Systems

Dr. Srilakshminarayana G.

M.Sc., Ph.D.

Associate Professor - Quantitative Methods

Dr. M. Sriram

MBA, FCMA, M.Com, MPhil, Ph D Associate Professor - Finance

Dr. Venkatraja B.

MA, Ph.D

Associate Professor - Economics

Dr. Nanda Kishore Shetty

PGDPM, Ph.D

Associate Professor - Marketing

Dr. Keerthan Raj

MBA, Ph.D

Associate Professor-Marketing

Dr. L. Gandhi

M.A., M.B.A., M.Phil., Ph.D

Associate Professor - OB & HRM

Dr. S. Kannadas

MBA, M.Phil, Ph.D

Assistant Professor-Finance

Dr. S. Saibaba

MBA, MFM, MA, MPhil, Ph.D Assistant Professor - Marketing

Dr. K. Riyazahmed

MBA, Ph.D

Assistant Professor - Finance

Prof. C.V. Sridhar

MBA

Assistant Professor-General Management

Dr. Anand Sasikumar

B.Tech, M.S. MBA, Ph.D

Assistant Professor - Operations

Dr. Sunil M.V.

M.A., M.LISc, Ph.D

Assistant Professor-General Management

Dr. Mamta Hegde

PGDBM, MBA, Ph.D

Assistant Professor -OB & HRM

Adjunct Faculty

Dr. R. Indira

Rtd. Professor of Sociology & Former Director International Center, University of Mysore, Mysuru

Dr. Elango Rengasamy

Associate Professor of Finance & Head of Management Studies Department, Middle-East College, Muscat, Oman

Shri. Rangan Mohan

Independent Director

Integra Software Services Private Ltd

Dr. Radhakrishnan S.

Telfer School of Management, University of Ottawa

Dr. Stephen Aro-Gordon

Muscat College, Department of Business and Accounting

Prof. Mohana Krishna B G

Independent Consultant

Mr. Lokesh Venkataswamy

CEO & Managing Director

Innomantra Consulting Private Limited



Convocation Chief Guests

PGDM 1994-1996

Dr. K. Kasturirangan

Chairman, Space Commission, Chairman, ISRO & Secretary, DOS

PGDM 1995-1997

Dr. S. Rangarajan

Governor, Reserve Bank of India

PGDM 1996-1998

Prof. S. Ramegowda

Chairman, AICTE, New Delhi

PGDM 1997-1999

Shri L. K. Advani

Home Minister, Government of India

PGDM 1998-2000

Dr. Rajaramanna

Chairman, Indian Institute of Science Rajya Sabha Member

PGDM 1999-2001

Shri P. S. Subramanyam

Chairman, UTI, Bangalore

PGDM 2000-2002

Sri K. Narsim Shenoy

Chairman, Asea Brown Boveri Ltd. India

PGDM 2001-2003

Shri. Dattaraj V. Salgaocar

Managing Director, Salgaocar Group of Companies

PGDM 2002-2004

Shri. S.M. Datta

Chairman, IIM Bangalore

Former Chairman, Hindustan Lever Ltd.

PGDM 2003-2005

Shri. Amith Judge

Managing Director, Turner Morrison Limited

PGDM 2004-2006

Captain Gopinath

Chief Executive Officer, Air Deccan

PGDM 2005-2007

Shri. Venu Srinivasan

Chairman & Managing Director of TVS Motor Company

PGDM 2006-2008

Shri. R. Gopalakrishnan

Executive Director - Tata Sons

PGDM 2007-2009

Swami Sukhabodananda

Prasanna Trust

PGDM 2008-2010

Shri. Ramesh Ramanathan

Founder & Chairman, Janaagraha

PGDM 2009-2011

Shri. K.V. Kamath

Chairman, ICICI Bank

PGDM 2010-2012

Shri. S. Ramadorai

Vice-Chairman, Tata Consultancy Services Limited Advisor to the Prime Minister in the National Skill Development Council (NSDC)



Shri. B. Muthuraman Vice Chairman, Tata Steel Chairman, Tata International

PGDM 2012-2014 **Shri. Subroto Bagchi** Chairman, Mindtree

PGDM 2013-2015 Shri. R. Seshasayee

Executive Vice Chairman, Hinduja Group

PGDM 2014-2016 Shri. Arun Maira

Former Chairman, Planning Commission of India Former Chairman, Boston Consultancy Group (BCG)

PGDM 2015-2017 **Shri. Rajeev Dubey**

Group President - HR & Corporate Services CEO - Aftermarket Sector, Mahindra & Mahindra

PGDM 2016-2018

Shri. N.S. Vishwanathan

Deputy Governor, Reserve Bank of India (RBI)

PGDM 2017-2019

Shri Kamal Bali

President and Managing Director, Volvo Group

PGDM 2018-2020

(was deferred on account of the Covid-19)

PGDM 2019-2021

Shri. T.R. Parasuraman

Deputy Managing Director
Toyota Industries Engine India Pvt. Ltd.

PGDM 2020-2022

Smt. Pankajam Sridevi

Managing Director

Commonwealth Bank of Australia (India)

PGDM 2021-2023

Shri L. Ganesh

Chairman and Managing Director, Rane Holdings

TCS iON & SDMIMD Educational Partnership





The First batch of the 5-year agreement with TCSION for value-adding supplementary courses and internship, was completed during 2022-23. Joint certificates by TCSION and SDMIMD are being awarded to the students. This association has been found to be of great value for students. Supplementary courses were run by TCSiON in the following areas; Financial Reporting and Analysis, Fundamentals of Data Analysis, Information Technology for Management, Advanced-Data Analysis, Operations Management, Marketing Research, Project Management, Strategic Management, Understanding Information Systems in Organizations, MIS and Essentials of Business Analytics. In addition, all the students underwent a 100-hours of online internship in Crowdsourcing Content and its Influence on Digital Marketing Customer Feedback and Analysis, Excel Records Processing Using RPA, Market Research on Effectiveness of Infomercial Vs Commercial and Millenials' attitude towards interview and jobs in Engineering

SDMIMD and Infosys MoU for Springboard Platform

SDMIMD has entered into a Memorandum of Understanding (MoU) Infosys Ltd. which will enable SDMIMD to have a string of supplementary offerings for the benefit of students. There are many courses onboarded on the platform for the SDMIMD's ESG Modular Specialization and the seminar courses designed for the flagship program - Post Graduate Diploma in Management (PGDM). Following are the courses which SDMIMD students will opt for.

- Global Environmental Management
- Introduction to Sustainability
- · Circular Economy Sustainable materials management
- Cities & Consumption: Urban Sustainability
- Environmental Management & Ethics
- Introduction to Environment Law

ESG - The new initiative for PGDM

The flagship program of the Institute being the two-year full-time residential PGDM (Post Graduate Diploma in Management) program has incorporated the ethical and value-based components in all the courses wherever possible to inculcate the ethical orientation among students who eventually become the drivers and captains of the industry after passing out in the near future.

In line with the movement to align with the Sustainable Development Goals (SDGs) announced by the UN, and the prominence being given to the Environmental-Social-Governance (ESG) dimensions, SDMIMD will be offering a modular specialization and certification for students to study ESG-related courses in addition to their chosen PGDM specialization. The Institute has planned several activities in this regard including MDPs, conferences, and conclaves.

In summary, this initiative on the ESG in several associate ways is focused at,

- Enhanced value creation for the student in terms of knowledge, openings for analysis, synthesis and creativity
- Enhanced opportunities for esteemed employers who value the ESG focus to employ our students certified with ESG courses





Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), a premier B School located in Mysuru, was established in 1993 with the objective of providing quality management education based on a firm foundation of Indian values and ethics.

SDMIMD is promoted by Shri Dharmasthala Manjunatheshwara Educational Trust, a much admired non-profit educational trust that runs over 40 recognized educational institutions in Karnataka, including Engineering, Medical and Dental colleges. Part of the venerable 700 year old Shri Dharmasthala Temple, the Trust under the able leadership of our visionary Chairman, Dr. D. Veerendra Heggade has played an active role in empowering people and bettering the lives of communities in Karnataka.

SDMIMD's flagship offering is a two year, full time, residential Post Graduate Diploma in Management (PGDM) program which is approved by AICTE and accredited by NBA. The program has also been recognized as equivalent to MBA by Association of Indian Universities.

SDMIMD's PGDM Program is accredited by ACBSP (Accreditation Council for Business Schools and Programs), USA. and EFMD (European Foundation for Management Development), thus becoming the first institute in India to get the dual accreditation of ACBSP and EFMD-EPAS and we continue to be the only school which has EPAS (now this is called EFMD Program accredited). The Institute is also now a Member of AACSB (Association to Advance Collegiate Schools of

Business) bringing it on a contact base with leading B Schools of the world. SDMIMD is only the second school in the country to be assessed for comprehensive impact assessment and has been awarded BSIS (Business School Impact System) certification by EFMD. The Institute also has Diamond Rating by QS-I Gauge, Indian wing of the global ranking agency QS World Rankings, London.

With the intention of strengthening the PGDM program and providing students and faculty with international exposure, the Institute has entered into partnership with over fifteen universities across the globe.

SDMIMD takes immense pride in its distinguished faculty, comprising renowned scholars in their respective fields who inspire through impactful teaching and extensive research contributions. The institute is committed to academic rigour and fosters a holistic learning environment that nurtures socially conscious leaders and responsible managers. With learner-centric pedagogies and an industry-aligned curriculum, SDMIMD fosters a vibrant educational environment that empowers students to excel and contribute positively to society.

The students of SDMIMD are highly sought after by the Industry due to their exceptional academic training, ethical values, and practical skills. With consistent placement records and strong industry connections, they are well-equipped to make a meaningful impact in the corporate world.

The students of SDMIMD are much sought after by the industry not only for their intellectual capability, but also for their values and ethos. This is validated by the 100% placement that the



ACCREDITATION

SDMIMD has been accredited by two leading international agencies – EFMD and ACBSP. The processes involved going through the rigour of course-outcome management, enhancing research output and having proper quality control in place. Further, the National Board of Accreditation (NBA) renewed its accreditation of the PGDM Program for a further period three years till June 2024. It may be recalled that, late in 2019, we have also gone through the process of assessing the impact that the Institute is making on its various stakeholders by Business Schools Impact System (BSIS). The evaluation involved critical study of detailed reports on various areas of impact and an independent assessment by an expert team. SDMIMD is now one of a small number of Institutes the world over which has its impact certified and acknowledged by an international agency like EFMD.

EFMD



EFMD Program Accreditation

Recognizing the quality of management education and internationalization, the global accreditation body **European Foundation for Management Development (EFMD)** has awarded the prestigious EFMD Program Accreditation to SDMIMD's flagship PGDM program. SDMIMD is the first Indian B-school to receive EFMD Program Accreditation. It may be recalled that the originally accreditation was accorded in 2017 for 3 years and renewed for a further period of 3 years in 2020 and again for 3 years in March 2022.



ACBSP

SDMIMD received the International accreditation from **Accreditation Council for Business Schools and Programs (ACBSP)**, USA in 2016. The accreditation is valid for 10 years. SDMIMD is the first and only B School in India to get dual accreditation from EFMD and ACBSP. These accreditations help students to learn from an environment that meets global quality standards and international orientation.



AACSB, USA

SDMIMD has been a member of AACSB since 2012 and in 20222, has commenced the accreditation process. We are hopeful of securing the AACSB Accreditation in 2025.



QSIGauge

Recognizing the overall excellent practices at SDMIMD, **QS I Gauge**, the Indian wing of the global ranking agency QS, has rated us in the highest Diamond category. These rankings and accreditation are a vindication of our efforts towards total quality. These have certainly helped us in our visibility and consequently better acceptance by the corporate houses and admission-aspirants.



BSIS

The Business School Impact System (BSIS) impact label to SDMIMD has added another feather to its cap with 2 International Accreditations. The BSIS impact has made SDMIMD continuously identify, measure and assess the impact on society at large.



NBA

The renewed three year accreditation for PGDM program by **National Board of Accreditation (NBA)** has continued to inspire us to maintain the best practice. The present accreditation is valid till 2024.

B-SCHOOL RANKING

Apart from the PGDM program being accredited nationally and internationally, SDMIMD has been consistently ranked among top B-Schools. Here are some top rankings of SDMIMD.

MBA Universe Ranking

MBA Universe B-School Ranking Survey has ranked SDMIMD at 39th rank among 85 B-schols (including both government and private b-schools).

Business World B-School Survey 2022

Business World B-School Survey 2022, has ranked SDMIMD in the 26th place among the Top B-Schools in India concerning the private B-School category. The institute has tied for 45th among 183 Top B – Schools in the overall ranking.

The Chronicle - B-School Survey 2022

The Chronicle - All India B-School Survey 2022 has ranked SDMIMD 25th among the Top 50 B Schools (Overall Ranking).

The Education World B-School Ranking 2022

The Education World B-School Ranking 2022 has ranked SDMIMD in 22nd among 64 Top Private B Schools in India; 4th among 13 Private B Schools in Karnataka; and, 7th among 10 Private B Schools in 'Infrastructure' category.



INTERNATIONAL LINKAGES

Student exchange programs enable students to understand each other's countries, business practices and culture. This gives students an edge in seizing opportunities in global companies. SDMIMD has collaborated with seventeen high-profile, international management institutes and universities of repute for Faculty & Student Exchange Programs. Select SDMIMD students get opportunity to spend a term pursuing courses at these institutes. From the batch of 2022-24, 31 select students are spending a term/semester at different institutes/universities with whom SDMIMD has collaborative arrangements.

USA



Texas A&M University, USA



Kennesaw State University, USA

South America



University of Montevideo, Uruguay

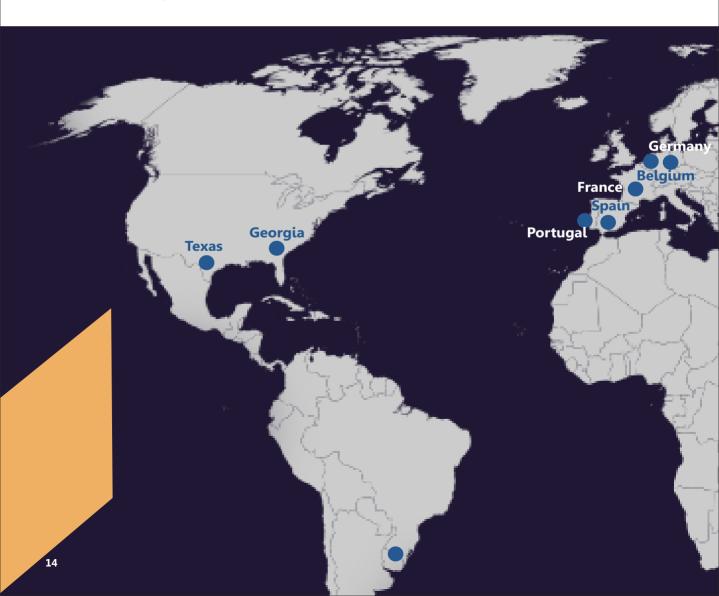
Asia



Shanghai University, China



National Sun-Yat-Sen University, Taiwan



Europe



Business Analytics Institute, France



Montpellier Business School, France



United Business School, Belgium

Middle East



Heilbronn University, Germany



EAE Business School, Spain



La Rochelle Business School, France



British University in Dubai



Porto Business School, Portugal

université BORDEAUX

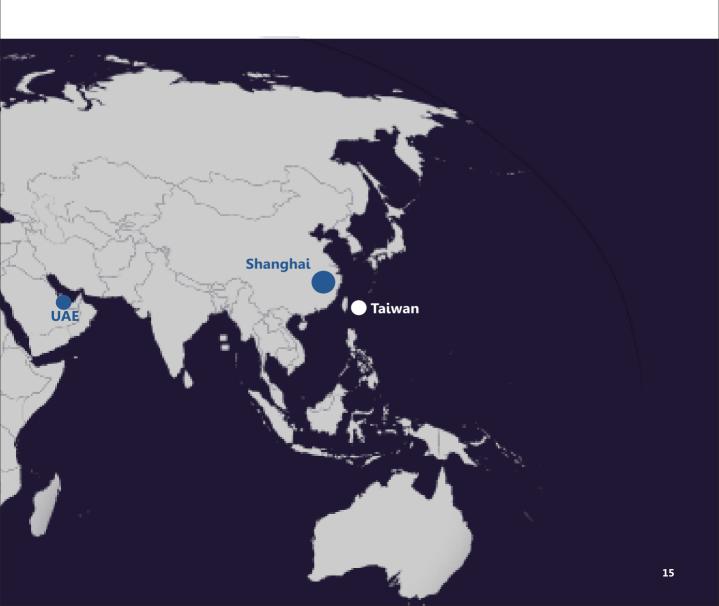
University of Bordeaux, France

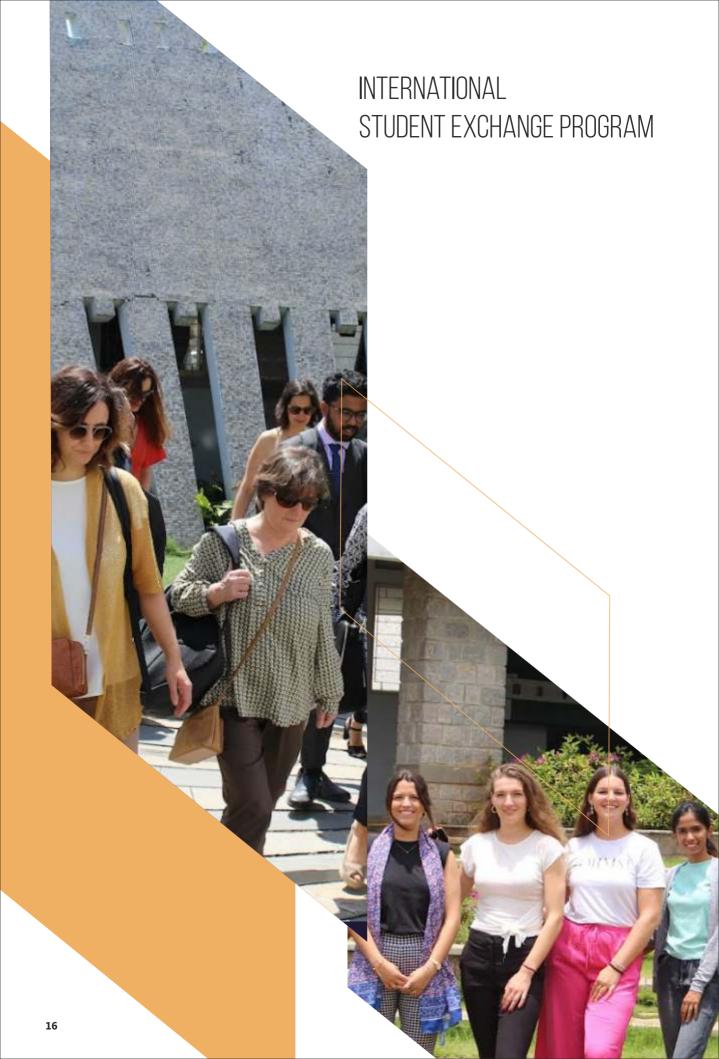


ESC Pau, France



Abu Dhabi University, UAE





As part of the students exchange program 31 select students of PGDM 2022-24 batch are visiting different international foreign universities for a whole term of study. During the program SDMIMD students will study with many international faculty. The experience of having different pedagogy is invaluable for their growth. Besides the facility to do cases and projects with students of other nationalities and background affords crosscultural understanding. The grades obtained by the students in the overseas term will be incorporated into their final transcript.



Montpellier Business School, France



Sumukh Prashanth



Harsha H.M



Ramachandra Manjunath Hegde Vaishnavi Vaidya



ESC Pau, France



Suhas Chand R C



Ayesha Fathima





Karan B L

EAE Business School, Spain



Kiran Prasad



Abhilash Roy

université

de **BORDEAUX** University of Bordeaux, France



Sriram M.R



Chengappa M C



Nishchith S U



Heilbronn University, Germany



Karthik Kamath



Pratyush Kumar



Akshay V



United Business School, Belgium



Rajat Shaha



Shreya Prashant



Manaswini Achuthan



Vaishnavi Sangam



Porto Business School, Portugal



Bhavya Sirohi



Sanjay Kushwaha



Srishti K



Vignesh Shenoy A



Kennesaw State University, USA

Eight students from PGDM 2022-24 have been selected to Kennesaw State University, USA, for a virtual International Summer Internship Program as part of Student Exchange Program. The Students will do the SIP in the month of April & May 2023









Manjunath C



Spoorthy Priya N



Druva N



Trisha L



Surabhi M R

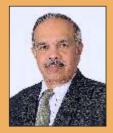


Sanjay Kumar K S



Bhargav A

SDMIMD FACULTY INVITED TO TEACH IN FRANCE



Dr. Prasad SN, Deputy Director and Professor-Strategy & General Management was invited by ESC PAU to teach the course "Sustainable Global Human Resource Management" on an online mode from November 17 to 22, 2022.

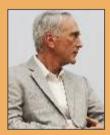
FACULTY FROM FOREIGN UNIVERSITIES



Dr Christian HitzSenior Lecturer and
Director of Studies in Data Science
Zurich University of Applied Sciences



Prof. Stefan Wilms
Former Dean of the Faculty of
Business and Transport
Heilbronn University, Germany
CFO of Buy & Build AG
Gomaringen.



Dr. Lee SchlenkerProfessor of Business Analytics and
Principal Consultant
Business Analytics Institute, France



Dr. Saju JoseAssociate Professor
Abu Dhabi University, Abu Dhabi



Prof. Davy CIELEN

Co-founder

Maiton Consulting Group and

Principal Consultant

Business Analytics Institute



Dr. Radhakrishnan SwaminathanProfessor-Marketing
Telfer School of Management
at the University of Ottawa



Prof. Dr. Susanne Wilpers Professor of HRM Heilbronn University, Germany



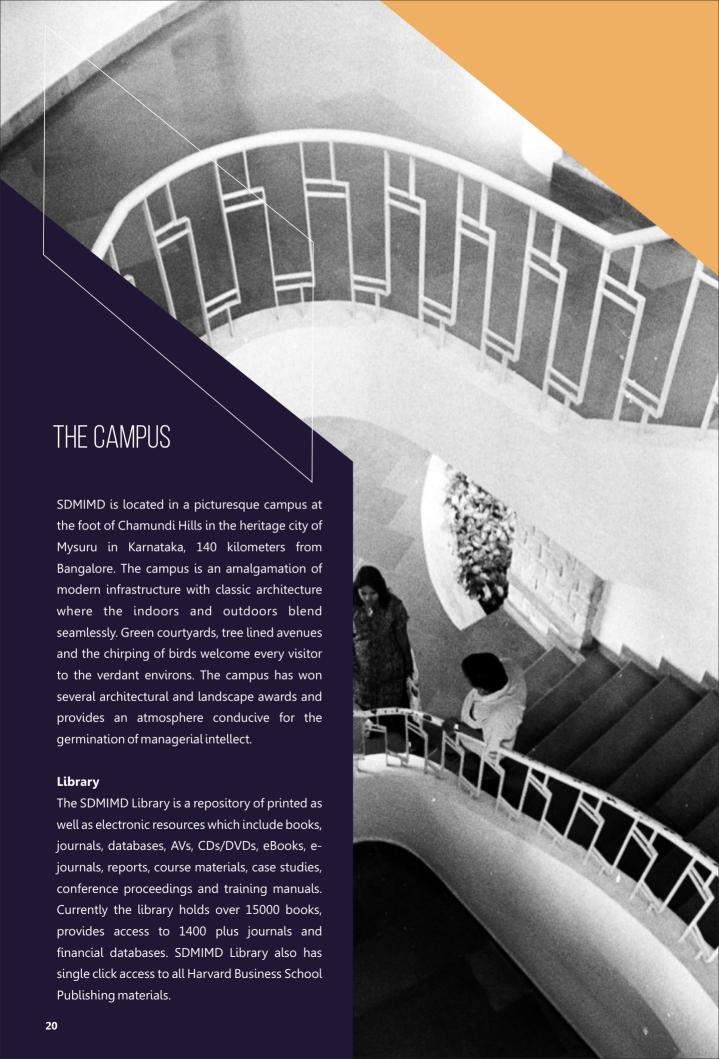
Prof. Aravind MahajanTexas A&M University
System Regents Professor,
Presidential Professor for
Teaching Excellence,



Mr. Gautam NagpalResearch Fellow
ESC Pau Business School, France



Mr. Pedro A. Vieira Ph.D Researcher and International Business Expert





PGDM

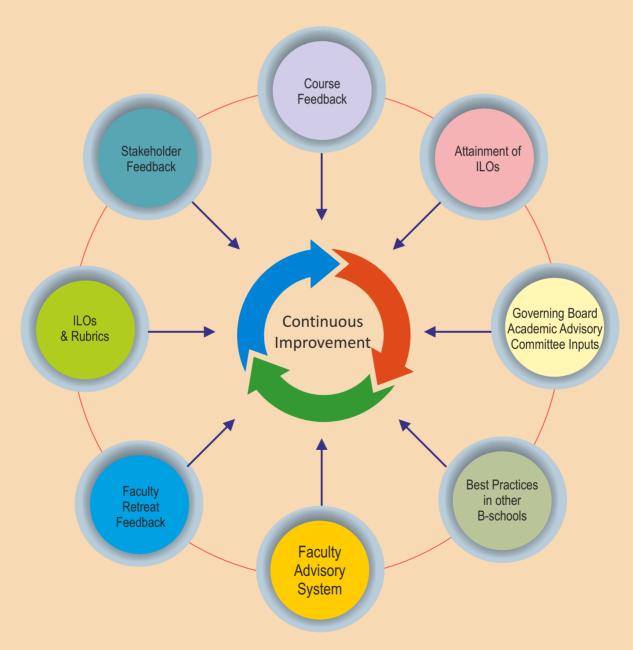
The PGDM program runs for six terms over two years with an acclaimed quality and academic rigour. The curriculum and pedagogy are planned in an elaborate manner every year, which takes into account the best practices in other leading management institutions across the globe and also incorporates the views of leading academics and business leaders.

The course is compiled from contemporary industry practices and probing business case studies. The faculty has a wide and in-depth knowledge base with rich teaching experience. This complements the Institute facilities of international standards, creating a state-of the-art environment for learning and overall development of each student. The principal objective is to offer and practice a high degree of academic rigour to ensure that each student is motivated and propelled from within to think, behave and act as a leader.

In their second year, students can opt to specialize in the areas of **Marketing**, **Systems**, **Finance**, **Operations**, **or Human Resource Management**. Students have the option of dual specialization. Students can also decide to be a generalist and not specialize in any area and instead opt for courses from various streams to make up the required minimum of 34 credits. For detailed curriculum visit our website

The Institute has student exchange programs with thirteen international management institutions/Universities. Students for these exchange programs are chosen based on their academic performance and by a comprehensive interview process.

PGDM QUALITY MODEL



ACADEMIC CALENDAR FOR THE YEAR 2023-25

Term-1	July to September 2024	
Term-2	October to December 2024	
Term-3	January to March 2025	
Term-4	June to August 2025	
Term-5	September to November 2025	
Term-6	December 2025 to February 2026	

General Structure

- a) The 2-year fully residential PGDM program comprises of 6 trimesters each of duration varying from 10 to 13 weeks.
- b) The general course contents and curriculum are revised periodically taking into account the latest development in business environment and managerial thought and in line with practices in other leading B-Schools the world over.
- c) All the courses in the first year are compulsory core courses. These courses equip the students with basic knowledge in various areas of management.
- d) The courses in the second year emphasize the multifunctional and strategic dimensions in decision making, and include courses related to different functional areas as well general areas.
- e) In the second year, students can opt to specialize in the areas of Marketing, Systems, Finance, Operations, Human Resources Management along with additional modular specializations. Students have the option of single / dual specialization along with modular specialization in Microfinance or Business Analytics. Students can also decide to be a generalist and not specialize in any area and instead opt for courses from various streams to make up the required minimum credits.
- f) SDMIMD has built into its curriculum some unique courses and programs that distinguish it from other Institutes, such as Ethics and Values in Management, Yoga and Socially Relevant Project.

ADD-ON CERTIFICATION

にSiON

A Joint certification by SDMIMD and TCS iON as added academic value without additional fees.

ESG Certification

SDMIMD will be offering a modular specialization and certification for students to study ESG-related courses in addition to their chosen PGDM specialization without additional fees.



Certification on BFSI

(Banking Financial Services and Insurance)

SDMIMD has MoU with BFSI Skill Development Council under the aegis of Ministry of Skill Development and Entrepreneurship, Govt of India to offer BFSI certification.



Certification on NCCMP

(NSE Certified Capital Market Professional)

This certification is jointly offered by NSE Academy and SDMIMD.



Certification on KPMG Lean Six Sigma

This certification is jointly offered by KPMG and SDMIMD to embellish their profile with skills in Lean manufacturing and Six sigma.

AMIA

Professional Diploma in Business Analytics

This diploma is jointly offered by All India Management Association (AIMA) and SDMIMD.





LEARNING BEYOND CLASSROOM

At SDMIMD, learning does not stop with classroom lectures, case discussions, projects, internships and assignments, Students learn and adapt key skills like leadership, initiative, creativity, problem solving, networking, working in team etc. through multifarious "beyond the classroom" activities. These include clubs and associations, conferences and industry programs, student-led events etc.

International Conferences

International Conference on Finance, Accounting and Banking

International Conference on Economic Growth and Sustainable Development- Emerging Trends

International Conference on Managing Human Resources at the Workplace

International Conference on Value driven Marketing

Students are the co-organizers of the Conferences

Student Clubs

- Samprati Organizes the students events
- Finnacle Finance club
- Club Silicon IT Club
- MPoria Marketing Club
- HunaR HR Club
- Toastmasters Club Leadership Events
- e-Dimensions Student Magazine
- Swayam Entrepreneurship Cell
- Drishti Film and Photography club
- Suvidha Equity-Funded Departmental Store
- Kalanubhav Cultural Awareness
- Gnosis Corporate talks and Management games.
- · Admissions Committee
- · Placement Committee
- Mess Committee
- Sports Committee
- · Social Media Committee

Annual Events

- Annual Leadership Talk
- Foundation Day Lecture
- Convergence 3i Industry, Institution interaction
- International Symposium
- Budget Conclave
- Startup Charcha
- Naissance B-School Fest
- Abhigyan (Under Graduates Fest)



- Alumni Lecture Series
- Corporate Speakers
- International Speakers
- Guests from Academia

- Centre for Developmental Studies ¹
- LIFE @ School 2
- Socially Relevant Projects
- Support for Schools³

- Summer Internship Projects
- Live Projects ⁴
- Applied Research (Jointly with Faculty)

- ${\it 1. Centre for Developmental Studies pursues research in the area of management and social development}$
- 2. Library Initiative for Education at School
- $3. \ \textit{Institute routinely contributes uniform, stationery, sports equipments, books \& \textit{financial support to financially deprived children in the schools.} \\$
- 4. Students pursue live projects to enable the hands on corporate exposure.
- 5. Applied research are study on contemporary management issues taken up by the faculty members; students support the faculty in data collection & secondary research.

PLACEMENTS

Placements at SDMIMD is the culmination of a series of activities that empowers the students to take on the challenges of today's complex and tough business with aplomb. The institute has adopted the "ACE framework" that equips the students to take on tomorrow's challenges.



The institute prides in providing 100% placement consistently. The graduates of SDMIMD are sought after by the industry for not just their business acumen and intellect, but also for their ethics and value system.

PLACEMENTS - 2021-23 BATCH

The placement process for the PGDM 2021-23 batch has been completed with all the eligible students having been placed. Top brands like Schnieder Electric Capgemini, Oracle, Wipro, Infosys, TTK Prestige, Loreal have participated. New companies Tietoevry India, Ultratech have been added this year. The students have been placed in varied roles such as Management Trainee, Consultant, Business Analyst, Credit Analyst, Regional and Area Sales Manager. It has been a noteworthy performance by our students, wherein the Institute has seen many leading companies visiting the campus.

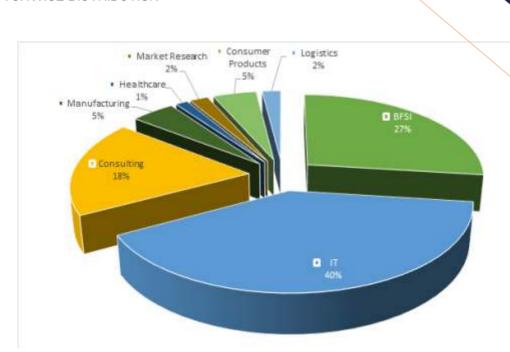
KEY HIGHLIGHTS

- 11 % Increase in Average Salary
- More than 8 Companies recruiting over the last 5 years and more.
- 5 New Recruiters

TOP RECRUITERS

Schnieder Electric, Capgemini, Infosys, Oracle, Wipro, Infosys BPM, Deloitte, Morgan Stanley, EY GDS, Tietoevry India, TTK Prestige, HDFC Limited, Loreal, Federal Bank, Ujjivan SFB, ICICI Bank, Feedback Consulting

SECTORWISE DISTRIBUTION



KEY STATISTICS (INR Lakhs per Annum)

Average 9.8

Top 10% Average 12

Top 50% Average









ADMISSION PROCESS

Fees

The existing fee is Rs 11.40 Lakhs for the 2-year PGDM program including Tuition fees + Hostel Stay (Fees can be paid in six instalments, distributed through six Terms -Schedule of payment will be given with the offer letter) Breakfast, Lunch & Dinner will be served at Mess. Food will be charged on a monthly basis which is approximately Rs. 3000 /- per month, In addition to the above

The above total fee is subject to revision for the 2024-26 batch. The new fee structure will be announced on the Institute website

Education Loan

SDMIMD has been added in following banks for education Loan scheme under Premier Institutions

Bank of Baroda - Baroda Gyan Scheme

 The education loan up to 15 lakhs can be availed without tangible collateral security

SBI Scholar Loan

 The education loan up to 20 lakhs can be availed without tangible collateral security

HDFC - Pre Approved Education Loan

- Pre-approved loan upto 40 lakhs
- Attractive Interest Rate
- No security required
- Quick & hassle free services

Union Bank of India Special Education Loan Scheme

 The education loan up to 20 lakhs can be availed without tangible collateral security

Step 1 Eligibility

- Graduates/Final Year Graduation students appearing for CAT/XAT/GMAT/ CMAT/ATMA/MAT or who already have valid CAT/XAT/GMAT /CMAT/ATMA/MAT scores.
- Full-time graduation courses in any discipline recognized by the UGC/AIU.
- Consistent academic record of not less than 50% aggregate in 10th Std, 12th Std. and Degree. Students in final year of Degree to consider their percentage up to the Second Year/Last completed semester.

Step 2 How to Apply?

The application needs to be submitted online. The application is available at the following link:

http://sdmimd.ac.in/application/online.html

Application Fee: Rs. 1250/-

Mode of Payment (Online/ Cheque/DD) and other relevant information available at http://sdmimd.pgdm.co.in/admission-process

Step 3 Selection Process:

Selection process consists of Written Ability Test (WAT) and personal interviews (PI). Applicants will be shortlisted based on consistent academic performance, competitive exam score and interview performance. Short listed applicants will be called for an interview process in February-March 2024 to be held at several centers across India as mentioned in the Application Form (online interviews are also held on specific request) Selected students will be intimated by email/phone/mobile.

Last date to apply: 28th February 2024

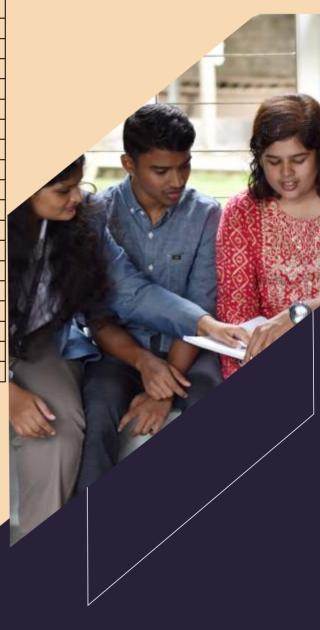
SCHOLARSHIPS

Scholarships

- Entry Merit Scholarship (Code: EMS) Rs. 75,000 for finally selected applicants with minimum 70% each in 10th Standard; 12th Standard / PUC 2; and Degree.
- Empowering Woman (Code: EW) Rs. 50,000 scholarship for finally selected woman applicants with minimum 60% each in 10th Standard; 12th Standard / PUC 2; and Degree.
- Student Exchange Subsidy (Code: SES): Students selected for student exchange programs abroad during the SDMIMD PGDM program may, on satisfying the conditions thereof, qualify for a subsidy ranging from Rs. 40,000 to Rs. 1,25,000 based on the location of the host institute/university.
- Student Merit Scholarship (Code: SMS) 3 Students will be awarded Merit-cum-means Scholarship for Outstanding Academic Performance in each Term during the PGDM Program as follows

Term	Rank	Amount in Rs.
I	1	10,000.00
	2	5,000.00
	3	2,500.00
П	1	20,000.00
	2	10,000.00
	3	5,000.00
III	1	25,000.00
	2	15,000.00
	3	10,000.00
IV	1	30,000.00
	2	15,000.00
	3	10,000.00
V	1	40,000.00
	2	20,000.00
	3	15,000.00
VI	1	50,000.00
	2	25,000.00
	3	20,000.00

- Scholarship Codes EMS.& EW are mutually exclusive.
 That is, an eligible student is entitled to any one scholarship out of EMS & EW
- Scholarship amounts, except SES will be adjusted against the last instalment of fees during the PGDM program.
- All Scholarships are subject to students joining & successfully completing the SDMIMD PGDM program on schedule.
- 50% of the amount in respect of eligible candidates under SES will be paid before the overseas trip and the balance 50% on return after successfully completing the program



WHY SDMIMD?



Innovative and contemporary pedagogy



100% Placement Record



Faculty with rich experience in academia and industry



17 International Student Exchange Programs with renowned universites



Merit Scholarship Scheme and Merit cum Means Scholarship Scheme worth of 70 lakhs



An active Research Centre dedicated to focused faculty research and Ph.D. (Doctoral) Program recognised by the University of Mysore and Centre



4 International conferences on Campus in several management domains, attended by academicians from across India and abroad



Single-occupancy hostel rooms



Yoga as a part of the PGDM program



Students from 20 states across India



Student Clubs



Students Annual Fests



Social Responsibility Orientation



Student Involvement in Research



Air-conditioned Classrooms

MYSURU, INDIA

The city of Mysuru is the cultural capital of the state of Karnataka. The city is known for its majestic, mystical and mesmerizing beauty. Located 770m above sea level and 140 kms from Bangalore. Also known as the City of Palaces, Mysuru retains a quaint charm that never fails to enchant. From ancient times, this district has played a significant role in the history of South India. Mysuru District is a popular tourist destination offering several attractions ranging from the royal splendour of Mysuru City and its fabulous Dasara Festival to exquisite temples, pilgrimage centres and scenic spots. Mysuru is ranked the fifth-best city in India in which to conduct business and the second-cleanest city in India. Mysuru has emerged as the hub of the tourism industry in Karnataka, attracting about 2.5 million tourists every year. Some of the places of interest in the city are Mysuru Palace, Krishna Raja Sagara, Jaganmohan Art Gallery, Brindavan Gardens, Lalitha Mahal, Chamundi Hills, Mysuru Zoo, Folk Lore Museum and many more. Traditionally, Mysuru has been home to industries such as weaving, sandalwood carving, bronzework, and the production of lime and salt. The planned industrial growth of the city has led to the establishment of many industries and also projected as alternative IT hub for Bangalore.

Connectivity

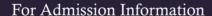
Mysuru is well connected with trains from all major cities. From Bangalore to Mysuru, there is a train running every hour. It is also well connected through roads. Every five minutes, luxury buses run between Mysuru and Bangalore. Also Mysuru is connect to Hyderabad, Chennai and Cochin directly through flight.



CONTACTS

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